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| Job Title: | 6-8th grade English Teacher |
| Job Description Summary: |  |
| Minimum Qualifications: | * Three (3) years of verified contracted teaching experience at a middle school or high school with a bachelor’s degree and or the ability to obtain a valid teaching license in AL * A commitment to professional growth in their discipline and teaching practice * Working with a culturally diverse group of individuals * Exceptional written and verbal communication skills * Able to teach all subjects |
| Spiritual Leadership: | * The teacher is expected to consistently exhibit love, joy, peace, and spiritual maturity before his or her students and the rest of the school. The teacher is expected to be a student and lover of the Bible, God’s only written Word. He or She is to use the school’s curriculum guide and the Bible in constructing his or her daily classes. Active, joyful participation in all staff prayer and meetings and school assemblies is expected. |
| Responsibilities: | * Establishing and enforcing rules of behavior of students in the classroom * Able to teach all subjects * Creates an environment of respect and rapport; organize physical space to create a safe, accessible, and resource-rich environment * Establishes a cultural of learning, communication, flexibility and responsiveness * Engages in student learning and utilizes questioning and discussion techniques * Strong public speaking and oral presentation skills * Excellent organization and time management skills * Technology skills to track student attendance and grades and present creative lessons |
| Physical Requirements: | * Regularly required to sit, stand, walk, talk, hear, operate a computer, hand-held learning devices and other office equipment, reach with hands and arms, and must occasionally lift and or move up to 10 pounds. |
| Reporting Duties: | * Report to Dean Harrison * 8-hour shift - Day * Monday to Friday * 187 days, may include after school programs |
| Special Instructions to Applicants: | Application submission should include a cover letter, complete curriculum vitae, statement of teaching, teaching philosophy as a Christian, a letter of Christian values as an active member in a ministry in good standing, transcript and describe your teaching experience |
| Open date | * August 08, 2022 – June 5, 2023 |
| EEO Statement | In keeping with the equal employment opportunity legal requirements, J-COL School and Academy will not discriminate against any person in employment because of legally protected classifications such as race, color, national origin or sex. J-COL School and Academy provides equal employment (EEO) to all employees and applicants for employment without regard to race, color, gender, national origin, age, disability, or other legally protected classifications under applicable federal, state and local legal protections. This policy applies to all terminations and conditions of employment, including hiring, placement, promotions, terminations, layoffs, leaves of absences, compensation and training. **PLEASE NOTE:** J-COL School and Academy is legally allowed to make religion-based decisions in its employment practices in order to fulfill its mission. Consequently, J-COL School and Academy expects all employees to live out the Biblical standards as set forth in the Employee Handbook and otherwise as interpreted by the J-COL School and Academy and may take employment-related action against an employee based on his or her noncompliance with the religious belief, polices, and practices of J-COL School and Academy, including employee termination. In addition, J-COL School and Academy may refuse to hire applicants based on their religious beliefs and practices. Any decisions made by J-COL School and Academy regarding application of its religious standards for all employees shall be final and not subject to any court or other government tribunal review, based on J-COL School and Academy legally protected religious freedoms. |
| References are required: | * Three (3) references |
| **SPECIAL NOTE:** | * The person selected for this position must agree to a background check, be fingerprinted and the cost is $60.00 |

**\*\*\*COVID-19 considerations: \*\*\***Face to face interview process, personal protective equipment provided, required temperature screenings, social distancing guidelines in place, in person meetings, sanitizing, disinfecting, or cleaning procedures in place.

**Non-discrimination statement:** J-COL School and Academy is a church-affiliated institution committed to employing a highly qualified and diverse administration, faculty and staff which reflects God’s word value and purpose. Thus, the school invites individuals affiliated with a church to submit applications regardless of race, color, national origin, age, gender, marital status (man and woman union) or disability. J-COL School and Academy does not discriminate based on race, color, national or ethnic origin, age, gender, or disability in connection with its educational policies, admissions, employment. However, J-COL School and Academy exercises a preference in employment for those qualified applicants who are members of the body of Christ whose lifestyle are consistent with the mission of the school and with the beliefs and values of the non-denominational churches of Christ.

***Each applicant, including all current/existing employees, must complete and submit a J-COL School and Academy employment application, resume/CV, a list of (3) references (with detailed contact information) and copies of unofficial transcripts (official transcript(s) will be required upon hire). Applicants must meet the minimum qualifications and submit a completed application packet in order to be considered for the position.***

**Return Application to:**

**J-COL School and Academy**

**c/o Kimberly Harris  
P.O. Box 831041**

**Tuskegee, Alabama 36083**  
*Equal Employment Opportunity Employer-Male/Female/Veteran/Disabled  
Federal law requires identity and employment eligibility verifications on Form I-9 within three (3) business days of employment.  
Must be able to pass a background check.*